Have Fun Amusement Park

Code of Ethics and Business Conduct

Have Fun Amusement Park encourages its employees to conduct themselves in a manner that would make all parties <u>proud</u>. All parties include the Have Fun Amusement Park, the park's clients, vendors, co-workers, family members, and yourself. In order to make and have others proud of you, it is important to behave and conduct yourself in a manner that says you are a responsible and respectful individual. However, because it is important to be more explicit, listed below are specific behaviors Have Fun Amusement Park expects its employees to adhere and follow.

- Comply with all applicable laws, regulations and company policies.
- Behave in a businesslike manner.
- Must not engage in sexual harassment.
- Must not accept entertainment, gifts, or personal favors.
- Demonstrate workplace respect.
- Be honest and above reproach.
- Take responsibility.
- Exercise prudent judgment.
- Use company resources as intended.
- Prompt communications.
- Seek clarification and report problems.

Additionally, following and honoring our core values always will help to ensure a prudent code of ethics and business conduct.

Core Values

- Integrity
- Respect
- Performance Excellence
- Accountability

Great companies are judged by what they do, not by what they say. These values will guide our every action.

To view a detailed explanation of each of the behaviors and core values, please consult your employee handbook.